

Introduced by Senator Maldonado

February 23, 2006

An act to add Section 66013.3 to the Education Code, relating to public postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

SB 1571, as introduced, Maldonado. Public postsecondary education: employee compensation.

Existing law, the Donahoe Higher Education Act, sets forth the missions and functions of the 3 segments comprising the state's public postsecondary education system. These segments are the University of California, administered by the Regents of the University of California, the California State University, administered by the Trustees of the California State University, and the California Community Colleges, administered by the Board of Governors of the California Community Colleges. Provisions of the act apply to the University of California only to the extent that the regents act, by resolution, to make the provisions applicable.

This bill would require the trustees and the board of governors, and request the regents, to post on the Internet Web sites of their respective segments their policies for setting and adjusting compensation, and approving transfer agreements, separation agreements, and settlement agreements for all of their employees, including general information on the total value of settlements reached between a public postsecondary employer and an employee. The bill would also require the trustees and the board of governors, and request the regents, to report the total compensation, as defined, of executive-level and senior-level administrative positions of their respective segments, on both the system and campus levels, as specified.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 66013.3 is added to the Education
2 Code, to read:
3 66013.3. The Trustees of the California State University and
4 the Board of Governors of the California Community Colleges
5 shall, and the Regents of the University of California are
6 requested to, do both of the following:
7 (a) Post on the Internet Web sites of their respective segments
8 their policies for setting and adjusting compensation, and
9 approving transfer agreements, separation agreements, and
10 settlement agreements for all of their employees, including
11 general information on the total value of settlements reached
12 between a public postsecondary employer and an employee.
13 (b) Report the total compensation of executive-level and
14 senior-level administrative positions of their respective segments,
15 on both the system and campus levels. As used in this
16 subdivision:
17 (1) “Benefits” include, but are not necessarily limited to,
18 regular and supplemental health, dental, vision, and life
19 insurance; retirement; vacation; and deferred compensation.
20 (2) “Cash remuneration” includes, but is not necessarily
21 limited to, bonuses and other cash compensation received in
22 addition to the base salary.
23 (3) “Executive-level and senior-level administrative positions”
24 have the following meanings:
25 (A) At the system level of the University of California, the
26 positions of president, vice president, associate vice president,
27 assistant vice president, senior vice president, and chief counsel.
28 At the campus level of the University of California, the positions
29 of chancellor, chief academic officer, provost, vice provost,
30 executive vice chancellor, associate vice chancellor, assistant
31 vice chancellor, and dean.
32 (B) At the system level of the California State University, the
33 positions of chancellor, executive vice chancellor, vice
34 chancellor, associate vice chancellor, assistant vice chancellor,
35 and general counsel. At the campus level of the California State

1 University, the positions of president, vice president, associate
2 vice president, assistant vice president, provost, vice provost, and
3 dean.

4 (C) At the system level of the California Community Colleges,
5 the positions of chancellor, executive vice chancellor, assistant
6 vice chancellor, senior vice chancellor, and general counsel. At
7 the district and campus level of the California Community
8 Colleges, the positions of district superintendent, chancellor, and
9 president.

10 (4) “Perquisites” include, but are not necessarily limited to,
11 automobile allowances, use of cell phones, payment of club dues,
12 provision of educational aid to an employee’s children,
13 employment contracts, entertainment allowances, estate planning
14 assistance, house maintenance services, housing allowances or
15 the use of houses, obtaining a low-interest mortgage loan,
16 provision of a physical examination or other medical care,
17 provision of sabbatical leave, tax planning or preparation
18 services, and provision of tenured professorships.

19 (5) “Total compensation” includes, but is not necessarily
20 limited to, salary, cash remunerations, benefits, and perquisites,
21 and their respective values.